



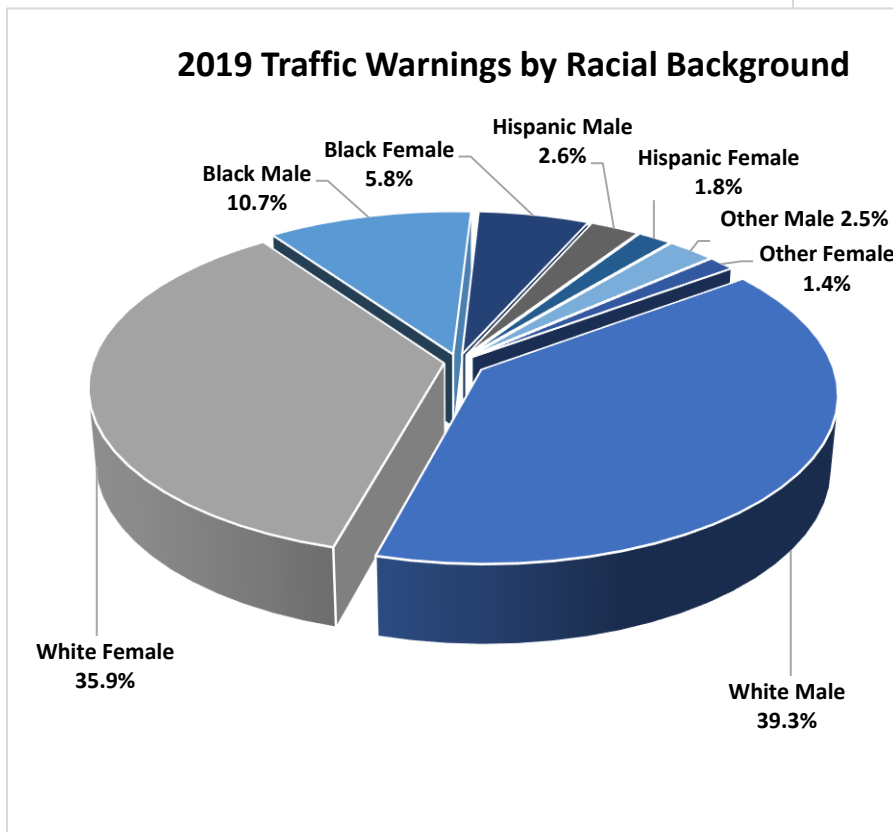
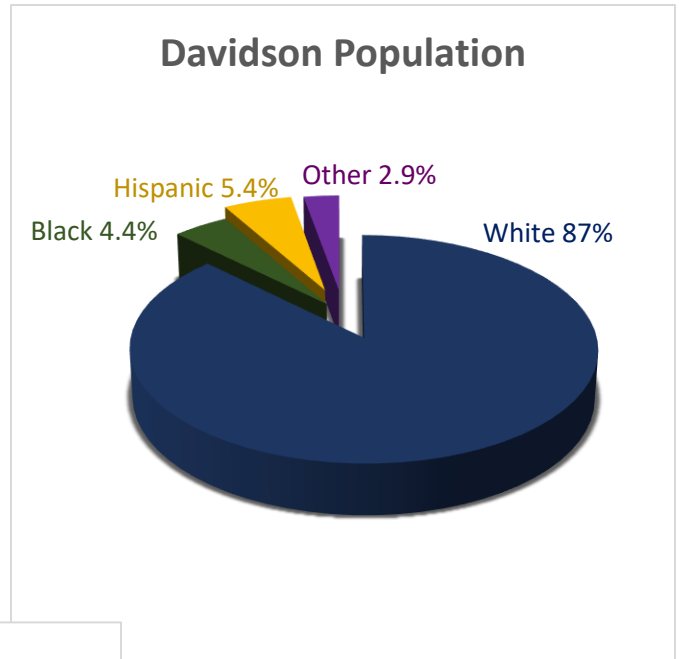
Davidson Police - 2019 Annual Biased-Based Policing Report

The Davidson Police Department reviews bias-based complaints and statistical data for daily contacts. Specific data is collected for traffic contacts, arrests, asset seizure and forfeiture, and citizen complaints. The annual report is based on a calendar year (January – December) and this report is for the calendar year of 2019.

Population and Demographics

Town of Davidson Population Breakdown – According to the US Census Bureau – Quickfacts, July 1, 2019, the population of Davidson was 13,054 (not including ETJ). A growth rate of 19.7% over nine years. Females edge out males as the majority at 52.2%. Racial breakdown of the community is:

The Davidson Police Department is a proactive, problem-solving agency intent on preventing crime, solving community problems, and aggressively investigating suspicious persons and circumstances. This includes active enforcement of motor vehicle laws. The Davidson Police Department prohibits the use of bias based and/or racial profiling in any law enforcement endeavor or responsibility. Rather than using bias based profiling, officers are trained to focus on a person’s conduct or other specific suspect information. Contacts other than consensual encounters should be based on probable cause, reasonable suspicion or other circumstances supported by articulated facts.



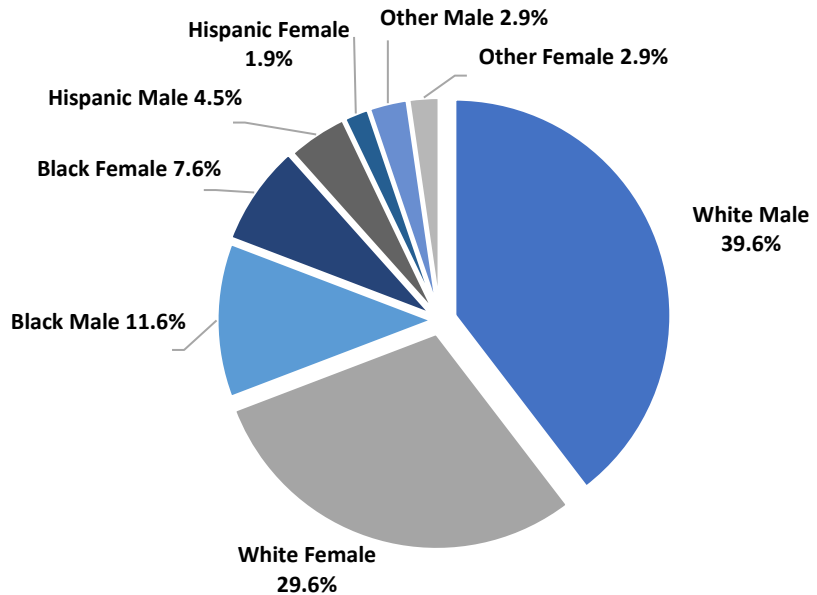
Traffic Stops - Warnings

Warnings issued for traffic law violations are consistent with the demographics of Davidson when considering regional (Mecklenburg County) travel moving through the town limits and ETJ.

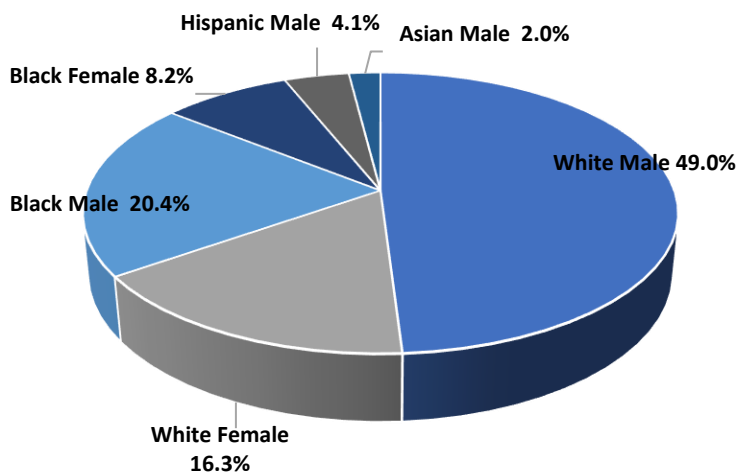
Traffic Stops – Citations

Citations issued for traffic law violations are consistent with the demographics of Davidson when considering regional (Mecklenburg County) travel moving through the town limits and ETJ.

2019 Traffic Citation by Racial Background



Arrests by Racial Background



Arrests*

Includes arrests for outside agencies and Davidson Police cases. Warrants from other agencies, including Federal, state, and local law enforcement agencies are served if extradition is approved.

Asset Seizure/Forfeiture

The seizure and subsequent forfeiture of assets by the Davidson Police Department staff is conducted in accordance with clearly established State and Federal guidelines. There were no asset seizures and/or forfeitures during 2019.

Citizen Complaints

Davidson Police Department encourages an open dialogue between staff and the public we serve.

Three citizen complaints were received during the calendar year of 2019. The complaints were as follows: CC2019-02 written complaint alleging misconduct (SUSTAINED); CC2019-02 - made anonymously and was regarding an allegation of misconduct (UNFOUNDED); CC2019-03 – verbal complaint regarding an allegation of misconduct (UNFOUNDED). None of the complaints were related to biased-based policing. See Annual Citizen Complaint, Internal Affairs Investigation and Commendation Analysis for 2019 for specific details on complaints.

Findings

1. Based on a review of all 2019 data, no patterns or trends have been identified indicating a need for corrective action. Based on a review of all 2018 and 2019 data, one officer demonstrated a propensity for discriminatory behaviors. The officer resigned from the department in June 2018 following internal investigations not related to profiling or discriminatory behaviors.
2. All Davidson Police Officers received training in 2018 and 2019 in the practice of de-escalation techniques.
3. Training related to the Davidson Police Department’s policies against bias-based policing will continue to be provided as part of the annual in-service blocks of instruction, including courses available through NCDJ Commission on Law Enforcement Standards and Training, and through PowerDMS.